

ORDINANCE NO. 22 -05

**AN ORDINANCE INCREASING WAGES FOR CERTAIN EMPLOYEES FOR THE
VILLAGE OF NEW MADISON STARTING JANUARY 1, 2023**

WHEREAS, Council has reviewed the pay scale for certain employees for the Village; and

WHEREAS, Council has determined that it is necessary to increase certain wages to retain employees and promote a positive working environment beginning January 1, 2023;

NOW, THEREFORE, BE IT ORDAINED by the Council for the Village of New Madison, Darke County, Ohio, as follows:

SECTION ONE:

Roberta Hocker will receive an increase starting January 1, 2023 of 5.00% for Utility Clerk at \$19,956.62 and Fiscal Officer/Tax Admin at \$30,479.31.

Duane Cook will move to salary schedule Pay Grade 14/Step C - \$24.11 per hour annually starting January 1, 2023 as well as hiring him as the Village Administrator at the rate of \$25.00 per hour at a maximum of five hours per week. Duane Cook will be on a probationary period for the first 100 days he serves as Village Administrator.

Hiring James Ragsdale as an Operator of Record for Water at the rate of \$10,400/year for EPA regulations and an additional \$30.00/hour for emergencies.


Hiring David Thompson as an Operator of Record for Wastewater at the rate of \$10,400/year for EPA regulations and an additional \$30.00/hour for emergencies.

Passed this 21st day of November, 2022.



President of Council

ATTEST:



Fiscal Officer

APPROVED by the Mayor this
21st day of November, 2022.



Mayor

Village of New Madison
 Salary Schedule for Water/Wastewater & Streets
 Revised 12/2020

| Pay Grade | Step A | Step B | Step C | Step D | Step E |
|-----------|--------|--------|--------|--------|--------|
| 14 | 21.88 | 22.98 | 24.11 | 25.30 | 26.55 |
| 15 | 22.98 | 24.11 | 25.30 | 26.55 | 27.89 |
| 16 | 24.11 | 25.30 | 26.55 | | |
| 17 | 25.73 | 26.69 | 29.10 | | |

| Grade | Classifications | Top Step |
|-------|--|----------|
| 14 | Water treatment plant maint and/or plant operator (uncertified or trainee) | E |
| 14 | Wastewater treatment plant maint and/or plant operator (uncertified or trainee) | E |
| 16 | Water, wastewater treatment plant operator or maint operator - Class I | C |